

CHARTER ORDINANCE NO. 13

A CHARTER ORDINANCE CONFORMING WITH THE ADOPTED CITY CODE ESTABLISHING THAT THE GOVERNING BODY HAVE THE AUTHORITY TO HIRE AND TERMINATE EMPLOYEES OF THE CITY OF THAYER, KANSAS WITHOUT NOTICE AND HEARING PURSUANT TO ARTICLE 3, SECTION 1-302 REPEALING ANY PREVIOUS ORDINANCE OR CODE THAT STATES OTHERWISE

BE IT ORDAINED by the Governing Body of the City of THAYER, Kansas:

Section 1. The City of Thayer, Kansas, by the power vested in it by Article 12, Section 5 of the Kansas Constitution hereby elects to and does exempt itself and make inapplicable to it the provisions of K.S.A. 15-301 that allow the Mayor the ability to hire and terminate City personnel under their general powers of supervision of the City. All other powers mentioned shall survive.

Section 2. The governing body shall have general supervision of City employees including the ability to hire and terminate City employees when deemed necessary by a majority vote.

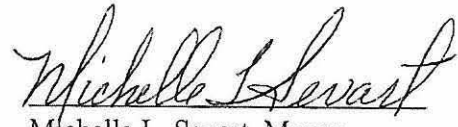
Section 3. The City Code in Article 3, Section 1-303 (d), that states no “employees shall be removed for any reason until he or she has been given notice and afforded the opportunity for a hearing” shall be amended to read as follows removing the notice and hearing requirement as City employees are considered “at-will” employees:

Article 3., Section 1-303 (d) No officer should be removed or not re-appointed until he or she has been given notice and afforded the opportunity for a hearing showing cause.


Section 4. This Charter Ordinance shall be published once each week for two consecutive weeks in the official city newspaper.

Section 5. This Charter Ordinance shall take effect 61 days after the final publication unless a sufficient petition for a referendum is filed, requiring a referendum to be held on the ordinance as provided by Article 12, Section 5, Subsection (c)(3) of the Constitution of the State of Kansas, in which case this Charter Ordinance shall become effective upon approval by the majority of the electors voting thereon.

Passed by the Governing Body, not less than two-thirds of the members elect voting in favor thereof, this 16th day of **December 2020**.



Michelle L. Severt, Mayor

ATTEST:


Nancy Trout, City Clerk

Published in the Chanute Tribune December 24, 2020 and December 31, 2020

APPROVED AS TO FORM:


Brian Duncan, City Attorney